

ENVIRONMENTAL POLICY

CQ Field Mining Services supplies fabrication and maintenance services to a growing number of clients in the fabrication, construction and mining sectors located in regional and remote locations throughout Queensland. The company is committed to the prevention of pollution and environmental management is of utmost importance for the operation of our business.

CQ Field Mining Services is environmentally responsible for all aspects of operations carried out on site and in the workshop including significant environmental aspects of:

- Controlled and uncontrolled emissions to the atmosphere
- Controlled and uncontrolled discharges to water
- Solid and other wastes
- Contamination of land
- Noise, odour, dust, vibration and visible impact
- Incidents and accidents (safety and the environment)
- Changes to the environment
- Changes and compliance to legislation

We will comply with relevant local, state, and federal legislation in relation to workplace health, safety and environmental issues, including Australian and International standards and codes of practice.

Employees shall actively participate and comply with regulations at both CQFMS and on our client's sites and/or workshops including recycling activities for all waste materials and the protection of biodiversity and ecosystems.

Continual review and improvement of environmental compliance are the principals to which CQ Field Mining Services subscribes, to achieve environmental excellence.

We achieve this through:

- Compliance with legislation, regulations, standards and codes;
- Continual improvement in our environmental performance;
- Utilising the risk processes to identify environmental aspects and setting objectives and targets to manage these aspects;
- Providing environmental awareness training to all employees and contractors;
- Ensuring that resources are available to achieve environmental objectives;
- Management of waste streams using the hierarchy of waste management – Reduce-Reuse-Recycle;
- Open communication with stakeholders and the community on environmentally relevant issues;
- Review of the company's performance in achieving the aims of this policy through environmental audits and reviews.

This policy will be communicated effectively to all CQ Field Mining Services employees, contractors and visitors throughout all operations. This policy will be subject to regular reviewing to ensure it remains valid and relevant.



Jason Holt
 Chief Operating Officer
 April 2018

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